

Retaliation

Retaliation or intimidation against an individual who has made a report or provided information in connection with an investigation of discrimination or harassment is strictly prohibited. Retaliation is any adverse action taken against an individual because they have engaged in a legally protected action opposing prohibited conduct or participating in a proceeding if the adverse action is reasonably likely to deter the person or others from pursuing their rights. Similarly, intimidation is any adverse action or threat of action reasonably likely to prevent or dissuade an individual from making a report or providing information in connection with a sexual misconduct investigation. Individuals who participate in a Sexual Harassment investigation will be advised that University policy and federal or state law prohibit retaliation against them or against individuals closely associated with them and should be assured that the University will take steps to prevent retaliation and will take strong responsive action to any act of retaliation of which it becomes aware.

Non-Discrimination Policy

Charles R. Drew University of Medicine and Science does not permit discrimination or harassment in its programs or activities on the basis of race, color, national or ethnic origin, sex including pregnancy or childbirth (and related medical conditions), gender, gender identity, gender expression, sexual orientation, age, religion, marital status, physical or mental disability, membership in the uniformed services, or any other personal characteristic protected by university policy, federal or state law. This policy applies to the University's programs and activities both on and off-campus, which includes any programs or activities outside of the United States. Anyone who believes they have been subjected to discrimination or harassment is encouraged to promptly report the incident as follows:

Reporting Sex or Gender Discrimination/Harassment

Alleged misconduct related to sex discrimination, sexual harassment, sexual assault, domestic or dating violence or stalking are reported to:

Title IX Coordinator Office of Compliance

1731 E. 120th Street, Room 242
(323) 357-3684

Email: titleix@cdrewu.edu

or Via CDU Website: <https://www.cdrewu.edu/academics/facultystaff/Compliance/TitleIX>

Individuals can also file complaints of sex discrimination or harassment with the Office of Civil Rights, which is the federal agency that oversees Title IX compliance at:

Office of Civil Rights US Department of Education

50 United Nations Plaza
San Francisco, CA 94102
(415) 486-5555

OCRSanFrancisco@ed.gov

Campus Safety Office

If you are in danger or subject to immediate harm call **911**. The Campus Safety Office can be reached as follows:
(323) 563-4918 (Weekdays 8am-5pm)
(323) 326-4859 (Weekdays after 5pm and weekends)

Student Complaints to External Agencies

In addition to internal avenues for students to file appeals, grievances, or reports of misconduct, students have external options for filing formal complaints, including with the regional accreditor of the institution and the higher education consumer protection agency of the state of California. These external regulatory agencies recognize students as consumers, and irrespective of the complaint venue pursued, students may raise concerns and must be able to make reports either internally or externally without fear of reprisal.

Inquiries or complaints of sex/gender discrimination or sexual harassment can be filed directly with the Office of Civil Rights, the federal agency that oversees Title IX compliance at:

Office of Civil Rights US Department of Education

50 United Nations Plaza
San Francisco, CA 94102
(415) 486-5555

OCRSanFrancisco@ed.gov