



**Charles R. Drew University of Medicine and Science
Board of Trustees' Statement on Shared Governance**

The Board of Trustees of Charles R. Drew University of Medicine and Science recognizes the delegated authority of the Administration through the leadership of the President and the Provost, the faculty through the leadership of faculty committees and the Senate, and the overall obligation of the Board to ensure effective management and the smooth running of the University operations.

At Charles R. Drew University of Medicine and Science, we uphold the spirit and principles of shared governance as reflecting all efforts of the university constituents to promote cooperation, inclusiveness, and transparency in policy making and implementation, and especially in recognition of the special role and expertise of the faculty, the input of students and staff, and the overall leadership of the Board in ensuring the effective management and the smooth running of the University operations. Individually and collectively, all stakeholders shall strive to establish a productive, trusting atmosphere in which policies and procedures are debated and enacted in order to ensure that decisions arise from the collective wisdom of the entire university community.

In addition to the principles noted above, the University aspires to the following principles and institutional values):

- Community
- Leadership
- Excellence
- Diversity
- Integrity
- Compassion

The Board of Trustees recognizes the participative nature of governance in the academic setting, in which the responsibility for decisions is shared, to different degrees depending on the particular issue, among faculty, students, staff, administrators, and trustees. The Board of Trustees expects the administration and faculty to work together in good faith to implement the directives of the Board of Trustees and to achieve Charles R. Drew University's mission.

Therefore, the Board hereby adopts the following statements that express the Board's commitment to the spirit and the principles of Shared Governance for Charles R Drew University of Medicine and Science:

1. That the President, acting as the Chief Executive Officer, shall have the overall delegated authority of the Board to ensure effective management and the smooth running of the University operations.

2. That the Provost, as the second ranking university officer, shall act on behalf of the President in the President's absence and as the Chief Academic Officer/Executive Vice President on behalf of the President to ensure effective management and the smooth running of the University operations.
3. That the Faculty has primary responsibility for such fundamental areas as curriculum, subject matter and methods of instruction, research, faculty status, and those aspects of student life which relate to the educational process. On these matters the power of review or final decision lodged in the Board of Trustees or delegated by it to the president should be exercised adversely only in exceptional circumstances, and for reasons communicated to the faculty [from AAUP Policy Documents & Reports, 2006].
4. That the Faculty, through the appropriate Faculty Senate and its appropriate subcommittees, shall act on all matters pertaining to faculty APPOINTMENT AND promotion subject to the approval of the Provost, the President, and the Academic Affairs Committee of the Board of Trustees.
5. That the Faculty, through the appropriate Faculty Senate and its appropriate subcommittees, shall act on all matters pertaining to faculty recruitment and hiring subject to the approval of the Provost and the President.
6. That the Faculty leadership and the Provost shall work together to develop and implement the University Faculty Handbook subject to the approval of the President, the Academic Affairs Committee of the Board, and ratification by the Board of Trustees for the effective management and the smooth running of the University operations.
7. That the President, acting as the Chief Executive Officer, shall consult with the faculty, through the faculty committees and/or the Faculty Senate, on matters such as senior leadership hiring and evaluation, university finances, university planning and matters deemed appropriate by the President in the spirit of shared governance and for the effective management and smooth running of the University operations.
8. That department chairs and program directors shall be appointed or reappointed for a specific term period by their respective deans with full consultation with faculty, subject to the Provost's approval.
9. That the Provost, acting on behalf of the President and as the Chief Academic Officer/Executive Vice President, shall consult with the faculty, through the Faculty Senate and its appropriate subcommittees, on matters such as senior academic leadership hiring and evaluation, and academic planning and matters deemed appropriate by the Provost in the spirit of shared governance and for the effective management and smooth running of the University operations.
10. That the school or college Dean, acting on behalf of the Provost, shall consult with the college/school faculty, through the college/school faculty committees, on matters such as faculty and staff hiring and evaluation, college/school finances,

college/school planning and matters deemed appropriate by the dean in the spirit of shared governance and for the effective management and smooth running of the operations of the college/school.

11. That the University shall ensure the protection of faculty academic freedom in the fulfillment of faculty roles and responsibilities, which include teaching, research and public service.
12. To ensure an ongoing progress on shared governance at Charles R. Drew University, the Board of Trustees hereby stipulates:
 - a. That the Faculty Senate shall provide an annual report to the Academic Affairs Committee of the Board regarding the state of shared governance at Charles R. Drew University.
 - b. That the Academic Affairs Committee of the Board, upon review of the Faculty Senate Annual Report on Shared Governance, may make further recommendations to the Administration and/or the Board of Trustees to further enhance and improve on the spirit and principles of shared governance for the effective management and smooth running of the university operations.

The aforementioned Statement on Shared Governance is hereby reviewed and adopted by the Charles R. Drew University Board of Trustees on

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David Martins, MD
President, Faculty Senate

Date January , 2018



David M. Carlisle, MD, MPH
President and CEO

Date January 23 2018



Marvin O'Quinn, MPH
Chair, Board of Trustees

Date January , 2018