



Charles R. Drew University  
of Medicine and Science

# ANNUAL CLERY REPORT 2022

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**Charles R. Drew University of Medicine and Science**  
1731 E. 120<sup>th</sup> Street, Los Angeles, CA 90059  
(323) 563-4800 Main Line • [www.cdrewu.edu](http://www.cdrewu.edu)

**Emergency Phone Numbers:** (323) 563-4918 (ext. 4918 from any campus phone)

***NOTE: In the event of a life-threatening emergency, dial 911.***

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## **ANNUAL CAMPUS SECURITY REPORT**

This report was prepared by the Charles R. Drew University of Medicine and Science Campus Safety and Security Department in cooperation with the Title IX Office, and the Los Angeles County Sheriff's Department, in order to comply with the Jeanne Clery Act ["Clery Act" (formerly known as the Federal Student Right-to-Know and Campus Security Act of 1990)]. The report describes security practices and procedures at Charles R. Drew University and lists crime statistics for the most recent calendar year and the two preceding calendar years. This report will be provided to any applicant for enrollment or employee on request.

The Clery Act requires annual reporting of statistics for various criminal offenses, including forcible and non-forcible sex offenses and aggravated assault. The Violence Against Women Reauthorization Act of 2014, (VAWA) Campus Sexual Violence Act (SaVE Act) provision adds domestic violence, dating violence, and stalking to the categories that, if the incident was reported to a campus security authority or local police agency, must be reported under Clery.

We ensure that this report is complete, accurate and in compliance with the law. We accumulate information during the year by gathering crime statistics from those individuals who have been identified on the Charles R. Drew University campus as having a significant responsibility for student and campus activities and local law enforcement agencies that have local jurisdiction.

When all statistical information is received, the Campus Safety and Security Department prepares the Annual Security Report. The required statistical crime data is submitted to the Department of Education. The report will also be made available to the campus community by October 1 of each year. A copy of this report is available for pick up at the information booth in the W. Montague Cobb building. The report can be viewed via Charles R. Drew University's website [www.cdrewu.edu](http://www.cdrewu.edu) or internally under the Campus Safety Intranet site.

This publication will provide a general description of campus safety and security arrangements, and not to serve as a contractual agreement between CDU and the recipient. Security procedures are subject to change without notice.

## **STATUS OF CAMPUS SAFETY AND SECURITY**

CDU's Campus Safety and Security officers are required to possess and maintain a license through the California Bureau of Security and Investigative Services (BSIS), and a current first aid / CPR certification. In addition to these basic requirements, several officers have completed the state 832 P.C. course (Laws of Arrest). The Charles R. Drew University Campus Safety and Security Department uses uniformed and armed officers to patrol the campus on foot and by security cart.

The Charles R. Drew University Campus Safety and Security Department's vision is to proactively and cost-effectively serve and protect the university stakeholders and secure university assets by:

- Providing customer-oriented protective and advisory services;
- Striving to exceed customer expectations; and,
- Adopting "best-in-class" higher education public safety and security standards.

Department leadership maintains an on-going working relationship with local, state, and federal police agencies, which allows the University to share information that involves the safety and security of the campus community. There is no written memorandum of understanding between CDU and any local police agency.

The Campus Safety and Security Department does not provide safety and security for off campus events or organizations. Criminal activity off campus is monitored and recorded by local law enforcement with jurisdiction over that area.

## **REPORTING CRIMES AND EMERGENCIES**

It cannot be stated enough how important it is to promptly and accurately report crime, no matter where it occurs. If a crime is not reported promptly, evidence can be lost and/or a suspect could get away. If a crime is not accurately reported, leads could be missed, and an investigation cannot be properly completed. If one witnesses a crime or emergency, it must be promptly reported to CDU's Campus Safety and Security Department immediately.

Campus Safety Officers are onsite 24/7. Assistance to the campus community is available during regular hours from 6:00 a.m. until 9:00 p.m. Monday through Friday and 8:00 a.m. until 9:00 p.m. on Saturdays and Sundays.

In case of emergency, you may call (323) 563-4800 from the outside the campus, and 4918 or "0" from any on campus phone. After 5:00 p.m. please contact the after -hours telephone number 323-326-4859.

Call the Campus Safety and Security Department if:

- You see someone committing a crime
- You need to report an old crime
- Someone is injured or ill
- You see fire or smell smoke
- You see anyone or anything suspicious
- You have knowledge of a chemical spill

Crimes may also be reported to any campus official who is designated as a Campus Security Authority as they become aware of a crime. These officials include Deans, University Administrators, student activities coordinators, or faculty advisors to student organizations.

**In the event of a life threatening emergency, dial 911 first, then contact the Campus Safety and Security Department.**

### **INFORMATION NEEDED WHEN YOU CALL FOR HELP**

- **WHAT:** Describe the situation, starting with the events leading up to the incident
- **WHEN:** The date the incident occurred, including the time of day and day of week.
- **WHERE:** The location where the incident occurred.
- **WHO:** A description of the parties involved, include the name of the individual involved if known. Were there any prior run-ins with the perpetrator or suspect?
- **WHY:** What was the cause of the incident

In addition, CDU also offers anonymous reporting options for victims of crimes who do not wish to be identified.

### **VOLUNTARY CONFIDENTIAL REPORTING**

**My Safe Campus** is a 24-hour incident reporting system that is completely confidential and anonymous. Now it's even easier to report campus incidents and concerns. You may either log on to my [www.MySafeCampus.com](http://www.MySafeCampus.com) or call toll-free **800-716-9007** to make a report 24 hours a day, 7 days a week. Your confidential report will instantly and discreetly be forwarded to Charles R. Drew University's Internal Audit and Control Services Department for handling.

Charles R. Drew University utilizes Dr. Robert Marzio and Kimberly Womack as professional counselors and are available for all students on campus.

### **TIMELY WARNINGS**

Timely warnings are created by Campus Safety and Security as a means to inform the campus community about incidents that may pose a threat to the personal safety or property of the community.

Our goal is to notify the campus community in a timely manner in order to prevent any member of the campus community from becoming a victim. Timely warnings will provide information regarding the type of ongoing crime committed or emergency situation and steps to take to protect one's person or property.

In the event that a serious crime occurs, the suspect or suspects remain at large and there is a potential threat to the campus community, the Campus Safety and Security Department will put out specific messages through email, bulletin or using CDU's emergency notification system.

#### Local Agency Emergency Alert Notifications

Campus members are encouraged to be proactive in being informed about emergency incidents in their surroundings by signing up for alerts from their local law enforcement agencies and related service agencies.

Code Red provides alert services for a number of cities including Compton, which is adjacent to the University: Sign up here: <https://public.coderedweb.com/CNE/en-US/BFB7CC4C6C0A>

City of Los Angeles: <https://emergency.lacity.org/alerts/notifyla>

Los Angeles County: <https://lacounty.gov/emergency/alert-la/>

#### **EMERGENCY EVACUATION AND NOTIFICATION**

This plan is intended to address comprehensively the issue of providing for the orderly evacuation and notification of the University during emergency situations. The main goal of any emergency plan is the rapid, systematic removal of all persons from potentially hazardous areas to a safe assembly area, to account for all employees, students, visitors and guests, and to assure an all-clear of the evacuated area.

Upon confirmation of an emergency or dangerous situation by the Campus Safety and Security Department, the Risk Manager along with the Executive Management Team are responsible for consulting on a case-by-case basis when information in the form of an alert is disseminated. The notification will be sent without delay. Notification will only be withheld if in the professional judgment of responsible authorities, doing so would compromise efforts to assist with a victim or to contain, respond to, or otherwise mitigate the emergency.

All evacuations will start with either the fire alarm signal, Everbridge Notification system, EVACUATION ORDER over the Public Address System, via loudspeaker, or the notification of an affected area supervisor/department manager. Evacuation orders will include the reason for evacuation, the area or areas involved in the evacuation, and any areas to avoid during the evacuation.

The University Director of Risk Management and the Executive Management Team (EMT) are solely responsible for all facets of this program and have full authority to make necessary decisions to ensure success of the program. The Director of Risk Management, along with the Evacuation Committee and EMT oversight at Charles R. Drew University, have the authority to amend these instructions and are authorized to halt any operation of the University where there is danger of serious personal injury.

Charles R. Drew University of Medicine and Science will review and evaluate this plan:

- On an annual basis
- When changes occur to Standards that prompt revision of this document
- When University operational changes occur that require a revision of this document
- After an evacuation, to make improvements from “lessons learned”
- Any time a component of the plan fails

Effective implementation of this plan requires support from all levels of management within the University. This plan will be communicated to all personnel that are affected by it. It encompasses all employees, students, visitors and guests, regardless of the number of employees or the number of work shifts. It is designed to establish clear goals and objectives.

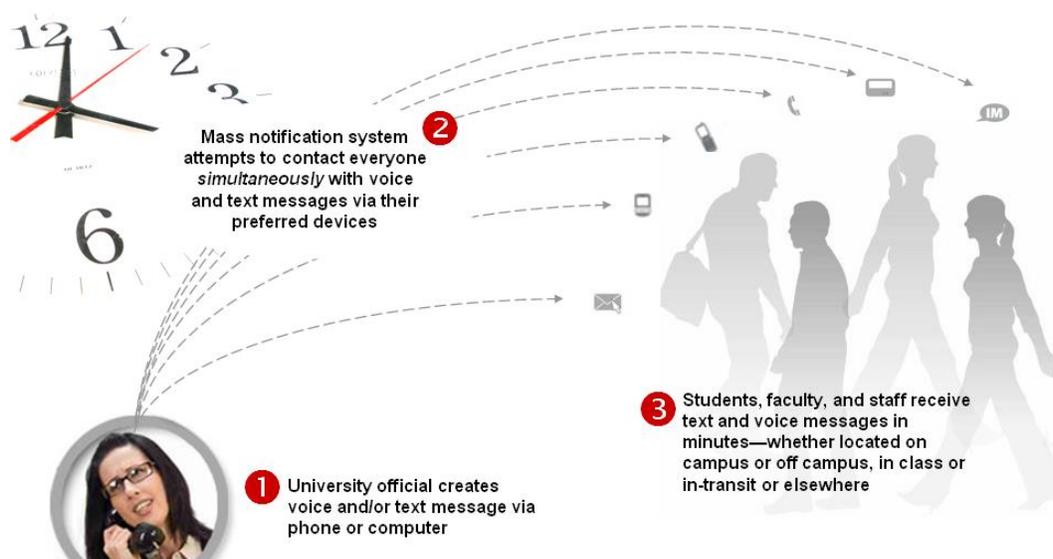
Testing of the Emergency Response plan is done at least once per calendar year during the month of October. The Emergency Response plan drill is in conjunction with California’s Drop and Cover drill. These tests are announced through the University’s website or through a campus email broadcast.

#### **CDU’S MASS NOTIFICATION SYSTEM**

Charles R. Drew University has a mass notification system, Everbridge, provides information to students, faculty and employees in the event of an emergency or critical incident. One person can communicate critical information to tens, hundreds, or thousands of individuals, anywhere, anytime, and on multiple communication devices (telephone; Twitter; Facebook; email; mobile phones; text messaging; pagers; etc.).

Charles R. Drew University’s alert system enables emergency response team members to communicate with students, staff, and faculty in minutes by sending a message via a number of contact methods—including email, text messaging, and cell phones. Everbridge for Campus Alerts will only be used during emergencies and for system testing. This is a free service to members of the Charles R. Drew University’s community. Standard rates apply for cell phone and SMS messages.

## HOW CHARLES R. DREW UNIVERSITY'S ALERT SERVICE WORKS



### YOUR HELP IS CRITICAL...

The success of this service relies on you to provide accurate contact information in order to receive emergency alerts from Charles R. Drew University's Everbridge Alert system for Campus Alerts system.

New students will be added to the Everbridge system utilizing a cell phone at the time of enrollment.

New staff and faculty will be added to the Everbridge system at the time of hire via their cell phone.

Any current student, staff, or faculty who has not yet registered for Everbridge should contact Dave Martin at [davemartin@cdrewu.edu](mailto:davemartin@cdrewu.edu) or Jason Taylor at [jasontaylor@cdrewu.edu](mailto:jasontaylor@cdrewu.edu) immediately.

If you have already signed up for Everbridge and need to update your contact information, please contact the Human Resources Department to make changes.

***Having your latest contact information in our notification system is the only way to ensure that we can quickly communicate with you in an emergency. Thank you for your participation in this important program.***

## SECURITY AWARENESS AND CRIME PREVENTION

A campus community must do more than simply react to crime. It is important for us to take opportunities to deter and/or prevent crime. CDU's Campus Safety and Security Department provides the following services and programs to improve safety on campus and to make the community aware of campus crime and efforts to reduce criminal activity, as well as to minimize their chances of becoming a victim.

Crime prevention and awareness measures provided by CDU's Campus Safety and Security include:

- **On-Campus Community Escort Services**-The Campus Safety & Security Department provides a campus community escort service for anyone that would want the extra security of being driven or walked to their vehicles parked in the parking lot or parking structure. Escort services are done throughout the day by calling Campus Safety and Security at (323)563- 4918 or at the after- hours number at (323)326-4859.
- **Active Shooter Training**-Consist of campus shooter training providing guidance to faculty, staff, students and visitors who may be caught in an active shooter situation. This training describes what to expect from responding law enforcement officers. In general, how to respond to an active shooter situation.
- **New Student and Employee Orientation**-This presentation on crime, personal safety, and security awareness is given to incoming students and employees.
- **Blue Light Emergency Call Boxes**- In the event of an emergency, press the emergency call button located in the parking structure and throughout the campus which will directly connect you to the Campus Safety and Security Department.
- **Mass Communication System via loudspeakers** - Aside from the Everbridge Mass Communication notification system, CDU may also provide can mass notification to the campus at large via the campus loudspeakers located in all buildings and emergency towers.
- **HD Surveillance Systems**- High-Definition surveillance cameras are strategically placed around the university and are monitored by the Campus Safety and Security Department. These cameras are meant to deter any criminal activity from occurring on campus.

- **Transit Center Drop Off Service-** The Campus Safety and Security Department provides a shuttle ride from the university to the Willowbrook (Rosa Parks) Metro Station during the evening hours' year round.<sup>1</sup>

CDU's Campus Safety and Security Department continues to improve and expand its current crime prevention and awareness programs for the entire campus community.

## **ACCESS TO CAMPUS FACILITIES**

Most campus buildings are open from 6:00 a.m. to 9:00 p.m. Monday through Friday, Saturdays and Sundays 8:00 a.m., to 9:00 p.m. Campus buildings are locked after the aforementioned times and on holidays although officers are onsite 24/7. Students, faculty and staff are asked to contact on-duty Campus Safety officers when entering a building or facility after normal hours.

It is the responsibility of those using rooms and offices to lock doors, turn-off lights, and close all windows prior to leaving. Campus Safety and Security personnel will check areas after, but the primary responsibility for securing a campus facility is that of those who occupy the structure. We cannot stress enough the importance of making sure campus facilities are secured and power is turned off when campus space is not in use.

## **OFFICE KEYS TO CAMPUS FACILITIES**

Keys are provided to employees on a need-to-enter basis as determined by the appropriate manager. A key request form is required and must be approved by your supervisor. Lost or stolen keys must be reported immediately to the shift Campus Safety & Security Lead Officer or Manager and the employee's manager or supervisor. Keys may not be loaned to other staff members, family, friends, or to students.

Campus Safety and Security Officers will confiscate any keys, which have not been specifically issued to a particular individual. Unauthorized duplication and illegal possession of keys is a misdemeanor crime punishable by law.

***California Penal Code Section 469: states that any person who knowingly makes, duplicates, causes to be duplicated, or uses, or attempts to make, duplicate, cause to be duplicated, or use, or has in his possession any key to a building or other area owned, operated, or controlled by the State of California, any state agency, board, or commission, a county, city, or any public school or university district without authorization from the person in charge of such building or area or his designated representative and with knowledge of the lack of such authorization is guilty of a misdemeanor.***

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<sup>1</sup> Safety and crime statistics regarding any metro rail line station can be requested at CustomerRelations@metro.net

## **WEAPON POSSESSION**

It is a serious violation of law to possess a firearm or certain knives on campus (Section 626.9 of the California Penal Code) grounds or within buildings of the University. Use, possession, or sale of firearms or any other dangerous weapon is strictly prohibited on campus by state law and is punishable as a felony.

## **SUBSTANCE ABUSE POLICY**

CDU is committed to maintaining a drug free, healthful, safe and secure campus. All CDU students, staff members, faculty members, and administrators are subject to local, state, and federal laws regarding unlawful possession, distribution, or use of alcohol or illegal drugs.

In accordance with Federal mandates, the University will maintain a drug and alcohol free workplace. In keeping with its commitment, the University strictly prohibits the use, transfer, possession, distribution or sale of alcohol, illegal drugs or the misuse or abuse of legal drugs controlled by law. The University will not tolerate substance abuse and is committed to a policy prohibiting the use of illegal drugs or the abuse of legal drugs or alcohol.

The use of alcoholic beverages must be in compliance with California State Law and is strictly limited to persons 21 years of age or older. The possession, transportation, and/or consumption of alcohol by individuals less than 21 years of age are strictly prohibited.

Charles R. Drew University of Medicine and Science recognize drug dependency (including addiction to controlled or prescription drugs, over-the-counter medications, alcohol or tobacco) as an illness and a major health problem. The University also recognizes drug dependency as a potential health, safety and security problem within the campus environment.

Students requiring assistance are encouraged to use Student Affairs assistance services and health plan referral services as appropriate. All students are expected to be aware of the information contained in this policy. For further information and/or to seek assistance for drug and alcohol related problems through confidential counseling, students should contact the Student Health and Wellness Center. . Substance abuse information is available on campus in the form of brochures, pamphlets and other handouts and on the website.

Employees needing help in dealing with substance abuse problems are encouraged to use CDU's employee assistance services and available health insurance plan services, as appropriate.

## **NON-DISCRIMINATION POLICY**

Charles R. Drew University of Medicine and Science does not permit discrimination or harassment in its programs or activities on the basis of race, color, national or ethnic origin, ancestry, sex including pregnancy or childbirth (and related medical conditions), gender, gender identity, gender expression, sexual orientation, age, religion, marital status, physical or mental disability, medical condition, military or veteran status, or any other personal characteristic protected by university policy, federal or state law. This policy applies to the University's programs and activities both on and off-campus, which includes any programs or activities outside of the United States. The University will not retaliate, nor permit retaliation against any person who reports or participates in reports of retaliation.

Any person may report alleged discrimination or prohibited conduct to the Chief Compliance Officer, EEO, Diversity and Title IX Officer or the Director of the Human Resources Department.

### **Keith L. Henderson, Chief Compliance Officer, EEO, Diversity & Title IX Officer**

1720 East 120<sup>th</sup> Street  
COBB 241  
Los Angeles, CA 90059  
Tel: (323) 563-4896  
Email: keithhenderson@cdrewu.edu

Reports of Discrimination may also be made to an external agency:

U.S. Department of Education, Office of Civil Rights  
50 United Nations Plaza  
San Francisco, CA 94102  
Tel: (415) 486-5555  
[www.eeoc.gov](http://www.eeoc.gov)

### **United States Equal Employment Opportunity Commission**

Tel: (800) 669-4000 (TTY (800) 669-6820)  
[www.eeoc.gov](http://www.eeoc.gov)

### **Department of Fair Employment and Housing**

[Contact.center@dfeh.ca.gov](mailto:Contact.center@dfeh.ca.gov)  
[www.dfeh.ca.gov](http://www.dfeh.ca.gov)

## **TITLE IX**

Title IX of the Education Amendments Act of 1972 is a federal law that prohibits discrimination on the basis of sex in an institution's educational programs and activities, which includes employment, medical internships and residencies. Protections based on sex and gender include pregnancy and related pre and post birth conditions, gender expression and gender identity

Title IX protects all persons from sexual harassment and sexual violence, which are forms of sex discrimination. The law also prohibits domestic violence, dating violence and stalking.

- **Clery Act requires institutions of higher learning to issue annual reports regarding specific kinds of violence and crimes on the campus. (CDU Website, Campus Safety, Clery Report)**
- Violence Against Women Act (VAWA) defines the types of crimes to be reported, expanding the Clery definitions.
- Clery and VAWA require the institution to train and to maintain procedures to report, investigate, and handle these enumerated crimes and activities, aimed at reducing and eliminating the proscribed actions.
- Campus SaVE Act reauthorized VAWA, and modified Title IX.
- At CDU the reports, policies and procedures are available on the website under Policies and Procedures regarding Bullying, Sexual Harassment, Discrimination, and Grievances and Safety

## **SEXUAL MISCONDUCT POLICY**

Charles R. Drew University of Medicine and Science is committed to creating and maintaining a community in which all persons who participate in University programs and activities can work together in an atmosphere free of all forms of harassment, exploitation, or intimidation. Specifically, every member of the University community should be aware

that the University prohibits sexual harassment, sexual violence, intimate partner violence and stalking (collectively Sexual Misconduct) and that such behavior violates both law and University policy. It is the intent of the University to respond promptly and effectively to reports of sexual misconduct which includes providing supportive services and taking prompt and effective action to respond to any report of sexual misconduct and to prevent, correct, and, as necessary, discipline behavior which violates the institution's Sex/Gender Discrimination and Harassment Prevention Policy. (see here: <https://docs-cdrewu.cloud/assets/Policies/policy.html> The University policy is incorporates the California state law definitions as stated under California Penal Code Section 243.4 (Sexual Assault/Battery); California Penal Code Sections 240-248 et seq. & 270-273.75 et seq. (Dating/Domestic Violence); and California Penal Code Section 646.9 (Stalking & Harassment)

The University's policy Sex/Gender Discrimination and Harassment Prevention Policy applies to all staff, faculty irrespective of compensation status, students, residents and third parties participating in a University educational program or activity. The University prohibits employees from sexually harassing and committing sexual violence against fellow employees as well as the University's students, volunteers, vendors, suppliers, independent contractors and others doing business or participating in activities or programs with the University. In addition, the University prohibits its students, volunteers, vendors, suppliers, independent contractors and others doing business or participating in programs or activities with the University from sexually harassing and committing sexual violence against employees.

The Anti-Sexual Harassment and Sexual Violence policy applies to all locations owned or controlled by Charles R. Drew University of Medicine and Science. Violation of this policy will subject an employee to disciplinary action, up to and including immediate termination. Additionally, under California law, employees may be held personally liable for harassing conduct that violates the California Fair Employment and Housing Act.

## **B. RETALIATION**

Charles R. Drew University also prohibits retaliation against any person for bringing a complaint of discrimination or harassment, including sexual misconduct pursuant to this policy. This policy also prohibits retaliation against a person who assists someone with a complaint of sexual misconduct or participates in any manner in an investigation or resolution of a complaint Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to employment or academic status, benefits or privileges.

### **What is Sexual Violence?**

- Physical sexual acts; unwelcome sexual touching; sexual assault or battery; rape; domestic violence; dating violence; and stalking.
- Without consent or against an individual incapable of giving consent.

- May include physical force, violence, threat, or intimidation; causing the victim's intoxication; or taking advantage of incapacitation.
- Persons of any sex or gender, gender identity, gender expression or sexual orientation can be victims.
- Intercourse with a minor (under age 18) is unlawful even if "consensual".

### **Victim Rights**

- Victim support resources
- Interim and ultimate remedies, where reasonably available
- Options for confidential support
- Protection from retaliation
- Right to Advisor
- Right to report, or not report to law enforcement or campus authorities
- Be informed of CDU requirement to report to law enforcement
- Right to know outcome of investigation
- Right to participate in any hearing and its process
- Right to appeal

### **Rights of the Accused**

- Due process throughout
- Support services
- Complaint and investigation
- Discipline proceedings
- Right to an advisor
- Right to know outcome of investigation
- Right to participate in any hearing and its process
- Right to appeal hearing outcome

### **Purpose of the Investigation**

- Determine what happened – Who said what, Who did what.
- Intent does not matter - "I didn't mean anything by it", "I was just kidding", "I didn't know" do not excuse behavior.
- Credibility, interpretation of actions or words, as viewed by reasonable person.
- Does the preponderance of evidence, support the allegation(s).
- Did the actions or words violate a policy.
- Severity of policy violation(s).
- Recommended action.

**Standard of Proof**  
**Title VII, Title IX,**  
**CDU Policies**

- Preponderance of evidence is the standard of proof in an investigation

**Confidentiality and goals in the Investigation Process**

The process of investigation and determination requires due process which entails transparency, however, matters are kept confidential to the extent possible, but the University cannot guarantee anonymity. It is the obligation of the University to respond when it is notified of a complaint, so the institution will promptly assess and report of sexual misconduct and take the appropriate action to address the report. Under the Title IX process, anonymous complaints cannot be the basis of any formal University action, such as an investigation and disciplinary action, unless there is sufficient corroborating evidence independent of the anonymous complaint.

For the complete investigation and adjudication procedures click here: <https://docs-cdrewu.cloud/assets/Policies/policy.html>

**Confidentiality in Sexual Violence and Harassment Complaints**

- Physicians, sexual assault counselors, etc., must maintain complete confidentiality, not even to CDU without consent unless mandatory reporting as Child Abuse, Imminent Threat
- Campus Safety and Law enforcement employees may maintain partial confidentiality in reporting sexual assault

**What you should do**

**If you are a victim of sexual assault**

- preserve any evidence.
- Seek medical attention from nearest medical center.
- Request a victims advocate.
- Call the local rape assistance hotlines such as:
  - UCLA/Santa Monica Rape Treatment Center open 24/7  
Tel: (424) 259-7208

**Report to:**

- Police or Sheriff; Campus Safety Officer; Title IX Coordinator; Dean;
- Report anonymously if you wish, JUST REPORT.

### **When Police\Sheriff are called**

- When law enforcement is called, an officer will take a crime report and, if appropriate, arrange for a free medical examination. A female victim may request that a female officer be assigned to her case and may ask that a friend or support person and a victim advocate be present when the report is taken. The reporting party may ask that the report be filed under an anonymous pseudonym.
- It is best to report a sexual assault as soon as possible because an early report will permit the preservation of valuable evidence. However, a late report will be accepted. A victim should not refrain from reporting an assault simply because there has been a delay.
- One victim's report may help corroborate another victim's report against the same suspect.
- 

### **Confidential Resources:**

#### **Students:**

**CDU Student Health and Wellness Center (SHAW)**

**Tel: (323) 357-3426**

**Email: [counseling@cdrewu.edu](mailto:counseling@cdrewu.edu)**

#### **Employees:**

**Employee Assistance Program: Managed Health Network (24/7)**

**Tel: (800) 977-7593**

**Website: <https://members.mhn.com>**

**see also <https://www.cdrewu.edu/academics/facultystaff/Offices/Benefits>**

### ***Training***

CDU engages in new hire and new student training as well as ongoing training for staff, faculty and students on anti-discrimination, anti-sexual harrassment policies and procedures utilizing in-house and external training resources.

### **Chief Compliance Officer, EEO, Diversity & Title IX Officer & Diversity Officer**

**Keith L. Henderson**

**keithhenderson@cdrewu.edu**

**(323) 563-4896 – Office**

### **Associate Provost, Student Affairs Dr. Keosha Partlow**

**[Keoshapartlow@cdrewu.edu](mailto:Keoshapartlow@cdrewu.edu)**

**(323) 563-4924**

**Manager, Human Resources**

Charles Bugarin

[Charlesbugarin@cdrewu.edu](mailto:Charlesbugarin@cdrewu.edu)

(323) 563-5834 – Office

**Director, Risk Management, Campus Safety and Security**

Armando A. Estrada, MS

[Armandoestrada@cdrewu.edu](mailto:Armandoestrada@cdrewu.edu)

(323) 357-3404 – Office

(323) 326-4988

**Campus Safety and Security Manager**

Jason Taylor

[jasonataylor@cdrewu.edu](mailto:jasonataylor@cdrewu.edu)

(323) 563-5837

**Campus Safety and Security Supervisor**

Dave M. Martin, III

[davemartin@cdrewu.edu](mailto:davemartin@cdrewu.edu)

(323) 357-3495

University grievance proceedings are detailed in the Title IX Sexual Harassment Grievance Procedures and the CDU Student Code of Conduct. The grievance procedures provides, in part, that the accused and the victim will each be allowed to choose one person to accompany them throughout the investigation process and cross-examine party-witnesses on their behalf at hearing. Both the victim and the accused will be informed of the outcome of the hearing. Any person violating the University's sexual misconduct policy that is also a crime, could be criminally prosecuted in county, state or federal courts and may be suspended or expelled from CDU for the first offense.

**Additional Resources****U.S. Department of Education, Office for Civil Rights**

- (800) 872-5327

**Know Your Rights about Title IX**

- <http://www2.ed.gov/about/offices/list/ocr/docs/title-ix-rights-201104.html>

**California Coalition against Sexual Assault**

- 1215 K. Street, Suite 1850

Sacramento, CA 95814  
(916) 446-2520  
<http://calcasa.org/>

**Jenesse Center**

- (800) 479-7328  
<https://jenesse.org/#services>

**Center for the Pacific Asian Family**

- (800) 339-3940 (Chinese, Korean, Tagalog, Thai and Vietnamese available)

**East Los Angeles Women's Center**

- Rape & Battering Hotline\* (800) 585-6231

**Peace Over Violence**

- Central Los Angeles (213) 626-3393
- South Los Angeles Area (310) 392-8381
- San Gabriel Valley (626) 793-3385

**Project Sister Family Services**

- Pomona Valley, San Gabriel Valley (909) 626-4357

**Sexual Assault Response Service**

- Antelope Valley (661) 723-7273

**Valley Trauma Counseling Center**

- San Fernando Valley (818) 886-0453
- Santa Clarita Valley (661) 253-0258

**YWCA Greater Los Angeles Sexual Assault Crisis Services**

- Compton, South Bay,  
South Los Angeles 877-Y-HELPS-U  
(877) 943-5778  
\*Spanish available

**Student Off-Campus Resources**

- *RAINN (Rape, Abuse, and Incest, National Network) Hotline*  
(800) 656-4673  
rainn.org

***Alternatives to Domestic Violence***

- 24-Hour Crisis Line (951) 683-0829 or (800) 339-7233
- [www.alternativestodv.org](http://www.alternativestodv.org)

***National Teen Dating Abuse Helpline***

- (866) 331-9474 | (866) 331-8453 TTY
- [www.loveisrespect.org](http://www.loveisrespect.org)

***California Youth Crisis Hotline***

- (800) 843-5200

- [www.youthcrisisline.org](http://www.youthcrisisline.org)

***Domestic Violence Hot Line***

- (800) 799-7233
- [www.thehotline.org](http://www.thehotline.org)

***Suicide Prevention Center***

- Didi Hirsch Community Mental Health
- (877) 727-4747
- [didihirsch.org](http://didihirsch.org)

**SEX OFFENDER REGISTRATION INFORMATION**

Individuals who are convicted of sex crimes are required to register with law enforcement agencies (under laws referred to as “Megan’s Laws”). If registered sex offenders are enrolled at, or employed at a postsecondary institution, the offenders also must provide the information to the state. The state then provides the information to campus police departments or to other law enforcement authorities in the jurisdiction where the institution is located.

The State of California provides an online database of registered sex offenders within the state. Information concerning registered sex offenders may be obtained online at: [www.meganslaw.ca.gov](http://www.meganslaw.ca.gov). Information can also be obtained at your local law enforcement office.

**MISSING STUDENT NOTIFICATION**

Charles R. Drew University of Medicine and Science does not maintain any on campus student housing facilities; therefore, they are exempt from reporting on this.

**ANNUAL FIRE SAFETY REPORT**

Charles R. Drew University of Medicine and Science does not maintain any on campus student housing facilities; therefore, they are exempt from reporting on this.

## DISCLOSURE OF CRIME STATS FOR CHARLES R. DREW UNIVERSITY

### CLERY CRIME STATISTICS 2019-2021

#### Definitions of Reportable Crimes:

***Murder and non-negligent manslaughter***-The willful (non-negligent killing of one human being by another.

***Negligent manslaughter***- The killing of another person through gross negligence.

#### ***Sex Offenses***

- ***Rape, Completed***-Penetration, no matter how slight, of the vagina or anus with a body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. The definition also includes instances in which the victim is incapable of giving consent because of temporary or permanent mental or physical incapacity (including due to the influence of drugs or alcohol or because of age. Physical resistance is not required on the part of the victim to demonstrate lack of consent.
- ***Sexual assault and battery***: Touching of an intimate part of another person while that person is unlawfully restrained by the accused or an accomplice, and if the touching is against the will of the person touched and is for the purpose of sexual arousal, sexual gratification, or sexual abuse.

- **Forcible Rape-** The carnal knowledge of a person, forcibly and/or against that person's will; or to forcibly or against another person's will, where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity (or because of his or her youth).
- **Forcible Sodomy-** Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly or against the person's will, where the victim is incapable of giving consent because of his or her youth or because of his or her temporary or permanent mental or physical incapacity.
- **Sexual Assault with an Object-** The use of an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.
- **Rape-** Non-consensual sexual intercourse; any sexual penetration, however slight (includes acquaintance rape). In California consent cannot be implied.
- **Forcible Fondling-** The touching of private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental incapacity.
- **Incest-** Non forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape-** Non forcible sexual intercourse with a person who is under the statutory age of consent.

### **Definitions of Domestic/Dating Violence and Stalking**

**Domestic violence-** Abuse committed against a spouse or former spouse, cohabitant or former cohabitant, or someone with whom the abuser has a child or a dating relationship. Includes asserted violent misdemeanor and felony offenses committed by the victims current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

**Dating violence-** Abuse committed by a person against a spouse or former spouse, cohabitant or former cohabitant, or someone with whom the person has a child or a dating relationship.

***Stalking***- A repeated course of conduct directed at a specific person (based on gender or sex or national origin) that places that person in reasonable fear of harm, or to suffer substantial emotional distress or fear for her, his, or others' safety.

These provisions also add "national origin" and "gender identity" to the hate crime categories, which involve the intentional selection of a victim based on actual or perceived characteristics. These added hate crimes will be reported in the crime stats.

### **Other Reportable Offenses**

***Robbery***-The taking or attempting to take anything of value from the care, custody, or control, of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

***Aggravated Assault***- An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

***Burglary***-The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes unlawful entry with intent to commit a larceny or felony; breaking and entering with the intent to commit larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

***Motor Vehicle Theft***-The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned including joyriding.)

***Arson***-Any willful or malicious burning or attempt to burn, with or with intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

***Liquor Law Violations***-The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned activities. (Drunkness and driving under the influence are not included in this definition).

***Drug Abuse Violations***- Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotics drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine);

marijuana; synthetic narcotics (Demerol, methadone); and dangerous non- narcotic drugs (barbiturates, Benzedrine).

***Weapons Law Violations-*** The violation of law or ordinances dealing with weapon offenses, regulatory in nature, such as: the manufacture, sale, or possession of deadly weapons; the carrying of deadly weapons, concealed or openly.

***\*Larceny-*** the unlawful taking, carrying, leading, or riding away of property from the possession of another. ***(Larceny is not a Clery Crime but was reported in previous years so it has been included in this year's report).***

### **Definition of Consent**

- An informed, affirmative, conscious decision by each participant to engage in mutually agreed-upon sexual activity.
- Must be voluntary, and given without coercion, force, threats, or intimidation.
- Can be withdrawn or revoked at any time
- Cannot be given by someone who is incapacitated
- A person is incapacitated if s/he lacks the physical or mental ability to make informed, rational judgments (e.g., too intoxicated; physical/mental disability; under 18)
- Yes means Yes, every step of the way. No longer no means no.

### **Affirmative Consent - California**

- Affirmative consent” is an affirmative, unambiguous, and conscious decision by each participant to engage in mutually agreed-upon sexual activity.
- Consent must be ongoing throughout an encounter and can be revoked at any time.
- The existence of a dating relationship between the persons involved, or the fact of past sexual relations between them, should never by itself be assumed to be an indicator of consent.
- Only Yes means Yes. Not saying No does not mean Yes



## Charles R. Drew University of Medicine and Science

### CLERY CRIME STATISTICS 2019-2021

	On Campus			Public Property Areas Contingent to Campus			Non-Campus Buildings		
	2019	2020	2021	2019	2020	2021	2019	2020	2021
<b><i>Criminal Offenses</i></b>									
Murder/Non- Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses/Forcible	0	0	0	0	0	0	0	0	0
Sex Offenses/Non-Forcible	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	1	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	3	0	0	0
Arson	0	0	0	0	0	0	0	0	0
<b><i>Special Category Arrests</i></b>									
Liquor Laws	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	1	1	1	0	0	0	0
Weapons Laws	0	0	0	0	0	0	0	0	0
Hate Crimes	0	0	0	0	0	0	0	0	0
<b><i>Disciplinary Actions</i></b>									
Liquor Laws	0	0	0	0	0	0	0	0	0
Drug Violations	0	0	0	0	0	0	0	0	0
Weapons Laws	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>

	On Campus			Public Property Areas Contingent to Campus			Non-Campus Buildings		
<i>*VAWA Offenses</i>	2019	2020	2021	2019	2020	2021	2019	2020	2021
Domestic Violence	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0
Stalking	0	0	<b>1</b>	0	0	0	0	0	0

*\*VAWA- Violence Against Women Act*

**There were no Hate Crimes reported for the 2019, 2020, and 2021 years.**

**2019: No unfounded Crimes**

**2020: No unfounded Crimes**

**2021: No unfounded Crimes**

<i>Criminal Offenses</i>	<b>On Campus</b>			<b>Public Property Areas Contingent to Campus</b>			<b>Non-Campus Buildings</b>		
	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
*Larceny	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

\*Larceny is a non-Clery statistic; therefore, it must be listed in a table separate from other Clery crimes

## **SAFETY AND SECURITY TIPS**

### **On Campus Tips**

- Be especially aware of your surroundings at times when you may be less alert and more vulnerable to an attack; e.g., during exams, when you are upset, sick, or tired.
- Use discretion and caution when taking shortcuts through isolated parts of campus.
- Keep personal belongings in view while in class, the library or lab.
- Wherever you are, on campus or off, if you see or hear someone who might be in trouble, your options include running, yelling, and calling the campus safety office @ (323) 563-4918 or (323) 326-4859 after 5:00 p.m.
- Learn self-defense techniques by enrolling in a self-defense class.
- Use the Escort service by calling Campus Safety @ (323) 563-4859 or (323) 326-4859 after 5:00 p.m.

### **At Home Tips**

- Install and use locks on your doors and windows.
- Have your locks changed, re-keyed or add a new lock when you move into a new house or apartment.
- Keep doors locked day or night whether you are home or not.
- Know who is at the door before opening it. Demand identification from anyone you don't know.
- If someone comes to your door and asks to use your phone to call for help, offer instead to make the call.
- If you live in an apartment, be alert when in the laundry or garage area by yourself.
- Close your blinds and shades at night.
- Give your home a "someone home" look. Play the radio and turn on the interior house lights. In addition, set the lights on a timer.
- Have good lighting around entrances.
- Develop an escape plan for use in case of an intruder or fire.
- Leave spare keys with a friend, not in accessible places.
- Know your neighbors and know which ones you can trust in an emergency.

- Keep emergency numbers near the phone.

### **On the Street Tips**

- Act confident. Look and be alert about the people around you.
- Be aware of your surroundings. Cross the street or change direction if you think you are being followed.
- Be careful when people ask you for directions. Reply from a distance rather than getting too close to a car.
- Travel with a friend whenever possible to reduce the chances of being attacked. This includes going to public restrooms.
- Wear clothes and shoes that give freedom of movement.
- Vary your route if possible.
- Consider carrying pepper spray for personal protection. Know how to use it and have it readily available when out in public.
- Notice cars that pull up beside you or pass you more than once.
- Keep one hand free when walking.
- Carry change for bus fare or a telephone call.
- Do not hesitate to get attention however you can if you are in trouble. Do not be afraid to make a scene.
- If you travel a regular route at night, become familiar with stores that stay open, gas stations, and other places where there will be people.
- If you use a wheelchair, try to check your destinations ahead of time for accessible entrances.

### **Driving Tips**

- Have your keys in your hand as you approach your car.
- Lock your doors when driving and after parking.
- Check the back seat and floor, before entering your vehicle.
- Always keep at least a half tank of gas in your car.
- Maintain the car in good running condition.
- Keep your valuables out of sight, under the seat, in the glove compartment or trunk.

- Park in well-lighted areas.
- Try to be especially alert in parking structures.
- Avoid parking next to vans, as you can be pulled in through the sliding door.
- If you have car trouble, signal for help by raising the hood or tying a handkerchief to the door. Remain in the car with doors locked until identifiable help arrives.
- Should another motorist offer to help, roll down your window only an inch and ask him or her to call the police or roadside assistance.
- Keep an emergency kit, containing a flashlight, flares, telephone change, distress signs and other essentials in your car.

### **Telephone Tips**

- Be wary of telephone surveys.
- List only your first initial and last name in the telephone directory.
- Think about the information you give out over the telephone and to people you don't know.
- Tell roommates and housemates not to give information by phone about who is home, who is out, how long anyone is expected to be out.
- Never reveal your number to a wrong number caller.
- If you receive a threatening or obscene phone call, hang up.
- Contact the police and make a report.
- Answering services may be used to screen calls. Your outgoing message should not say that you are away from home.

### **On an Elevator**

- Check the inside of an elevator before entering. Wait for the next elevator if you are unsure of the people inside.
- When riding an elevator, stand by the control board. If you feel in danger, press all the buttons and get off the elevator as soon as possible.
- All elevators on the Charles R. Drew University campus are equipped with emergency phones.

### **On Public Transportation**

- Check the bus / train schedule to avoid long waits. Become familiar with routes and timetables in your area.

- Wait for buses / trains at well-lighted stops.
- If possible, join other people at a nearby stop.
- If someone bothers you on the bus / train, say loudly, "Leave me alone" or "No". Get up and find another seat. Tell the driver.
- Stay awake on public transportation if you are alone.
- Notice others getting off at your stop. If you feel someone is following you, walk towards a populated area. Avoid walking directly home.
- Be aware that hitchhiking can be very dangerous.

### **While Cycling**

- Always wear a helmet.
- Use reflectors, reflective tape, or other similar devices on cycling shoes, fenders, belts, frames, pedals and handlebars.
- Keep to the right. Ride with traffic, not against it.
- Use hand signals to indicate turning or stopping.
- Ride defensively.
- Use bicycle paths whenever possible.
- Walk your bicycle across busy Intersections.
- Perform regular maintenance checks.
- Wear appropriate clothing.
- Park your bike in an open, well-lit frequently traveled area.
- Secure it properly. The "U" bolt locks provide the best protection.
- Report any suspicious person you may see loitering around bicycle racks.
- Always use a bike light and rear tail lamp when riding at night.

### **While Jogging**

- Be aware of your environment.
- If possible, consider jogging with a friend.
- Choose well-traveled running paths and be aware of any isolated areas you will run through.

- Vary your route.
- At night, wear light colored clothing or wear reflective markings.
- Tell your roommate or friend your route and expected time of return.
- If approached by a car while running alone, do not stop to give directions or answer questions. Leave the road and head for a populated area.
- Don't allow yourself to be surprised.
- Listening to your headset may make you unable to hear approaching traffic, emergency sirens or any other danger signals.