



Charles R. Drew University
of Medicine and Science

Vice Provost
for Research

2023-2024

WittKieffer

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Executive Summary

Charles R. Drew University of Medicine and Science (CDU) seeks a visionary leader with a deep background in research administration to serve as its next Vice Provost for Research (VPR). Welcomed by a campus passionately dedicated to its mission of serving the South Los Angeles area and other underserved and under-resourced populations, the next VPR will join a rich legacy of commitment and advocacy for social justice and health equity in medicine and science.

CDU is a leader in health disparities research with a focus on education, training, treatment, diagnosis, and care in cancer; diabetes and other cardiometabolic diseases; HIV/AIDS; and COVID. The overarching goal of CDU's research and health affairs efforts is to create programs aimed at understanding behavioral, ethnic, cultural, and scientific reasons that contribute to health disparities, how they impact underrepresented and medically underserved populations, and how to reduce health disparities. The university has trained and will continue to train highly competitive and award-winning students and trainees, including undergraduate, graduate, and medical students, as well as postdoctoral fellows and early-career faculty, in performing multi-faceted translational research on health disparities.

Reporting to the provost and executive vice president for academic affairs, the VPR serves as a key member of the university's executive leadership team with oversight of all research operations, committees, centers, and pillars (see the VPR organizational chart on page 20). As the chief research officer, the VPR provides a broad

vision and executive leadership to further grow the university's research enterprise and research contributions. To achieve this, the next VPR will strengthen the research infrastructure; advance research funding activities and initiatives; support the growth of Ph.D. programs; mentor and develop faculty; provide leadership to the CDU research team; and serve as an advocate and spokesperson for the research and mission of CDU.

The successful candidate will be an accomplished academic and experienced administrator with an impeccable track record of successful, transparent, and collaborative leadership within a complex research organization, and will have deep experience in the operation and support of research-based undergraduate and graduate education. The next VPR will have the interpersonal, managerial, administrative, and communication skills necessary to operate and grow an effective research enterprise. The VPR will have a deep understanding and commitment to research integrity and compliance. The ideal candidate will demonstrate success as a distinguished scholar with a record of considerable competitive extramural funding; have experience developing both internal and external partnerships; will be qualified to hold an appointment at the rank of full professor; and will demonstrate progressive and substantive responsibility in research administration.

For information on how to apply or to submit nominations, please refer to the section, "Procedure for Candidacy" at the end of this document.

Role of the Vice Provost for Research

Reporting to the provost and executive vice president for academic affairs and serving as a member of the university's executive leadership team, the vice provost for research will promote the highest standards of research excellence. With oversight of CDU's campus-wide research policy, planning, initiatives, coordination, and compliance efforts, the VPR is responsible for ensuring that all research activity is supportive of and consistent with the broader mission of the university.

The VPR provides administrative leadership and strategic oversight to the following research operation units and committees that provide safety, effectiveness and the regulatory support needed for every researcher at CDU:

- [Environmental Health and Laboratory Safety](#)
- [Office of Sponsored Programs](#)
- [Office of Research Integrity and Compliance](#)
- [Student Research](#)
- [Division of Comparative Medicine](#)
- [Institutional Biosafety Committee](#)
- Occupational Health and Safety Committee
- [Institutional Review Board \(IRB\)](#)
- [CDU Patent, Copyright, and Intellectual Property Committee](#)
- [CDU PhD Program Development Committee](#)

The VPR further supports the CDU Research Enterprise and its vision to be a leading national resource for conducting clinical and translational research that produces high-quality, cost-effective, and culturally relevant solutions that improve health and wellness in underserved populations. With oversight of the following research centers and pillars, the VPR promotes strategies that create synergy among research teams and between investigators and the community:

- [Center to Eliminate Cancer Health Disparities](#)
- [Accelerating Excellence in Translational Science](#)
- [Clinical and Translational Science Institute \(CTSI\)](#)
- [Center for Biomedical Informatics](#)
- [Urban Health Institute](#)
- [Cancer](#)
- [Cardiometabolic](#)
- [HIV/AIDS](#)
- Mental Health
- [Health Services Research](#)

In addition, the VPR will be responsible for the following essential job duties:

- Develop the institutional strategic plan for research, including priorities, long-term plans, goals, and milestones for growth in coordination with university leadership.
- Collaborate with federal and state offices, granting agencies, foundations, and business and industry to identify research collaborations, funding opportunities, and other initiatives.
- Work closely with the provost, academic deans, and faculty to ensure the successful recruitment, retention, and success of faculty with ambitious research agendas.

- Recommend priorities, opportunities, and utilization of resources for research and development within academic programs.
- Advocate both internally and externally for resources to advance the university's research agenda.
- Work in close partnership with the provost on the vision, strategy, and funding of research-based graduate programs and the graduate student experience.
- Support ongoing university efforts to grow undergraduate enrollment and associated undergraduate research opportunities.
- Ensure regulatory compliance relating to ethical conduct of human and animal research, research lab safety, conflicts of interest, and research integrity.
- Develop and oversee policies and procedures related to technology transfer, data sharing, patents, and intellectual property rights.
- Participate in campus research-related space planning to ensure appropriate design and management of core research facilities.
- Promote the research and creative activities of CDU faculty and students both internally and externally.



Opportunities and Expectations for Leadership

In the immediate months and years to come, CDU will address challenges and seize opportunities for transformative growth, which include:

- Nurturing of the first cohort of M.D. students who arrived in July 2023.
- Constructing a new \$80M health sciences facility.
- Launching a new master's degree in genetic counseling.
- Expanding the future CDU North Campus, growing the campus footprint by 12.8 acres.
- Creating new and enriched pathways for student recruitment and enrollment from the local area and broader, particularly for undergraduate programs as well as some graduate and certification programs.
- Building on the momentum of the current "CDU Rising" campaign, increased engagement with various sources of philanthropic support.
- The integration of distance learning and remote instruction, which is now being reviewed for adoption in various academic programs CDU.

Joining the CDU campus at a time of exciting, dynamic change, the next VPR will provide vision and strategy to address the following opportunities:

- **Strengthen the research infrastructure.**

The VPR will work closely with campus leaders to plan and oversee the acquisition, modernization, efficiency, support, and operation of essential and critical research space, instrumentation, centers, units, and their staff. A key priority for the VPR will be to resecure the Vivarium, or access to a comparable facility, to ensure the availability of animal research resources. The VPR will also build capacity and resources to support technology transfer. These and other key infrastructure developments will require the VPR to coordinate with campus leadership to ensure efficiency of utilization and to procure adequate budget and funding resources to keep research capabilities at CDU competitive with other leading research institutions.

- **Increase research funding activities and initiatives.**

The next VPR will be responsible for growing research support from all sources, including federal, state, industry, and foundation organizations. The VPR will bring a deep understanding of the faculty experience in this space and will work closely with the academic deans to create and enhance needed support structures and professional development opportunities to encourage and develop faculty in their pursuit of external funding and expanded research and scholarship productivity. The VPR will engage key research stakeholders, especially federal and state entities, to establish and nurture relationships with program directors, lobbyists, and other leaders who can support CDU's pursuit of excellence in research and innovation.

- **Support doctoral program development.**

The development of doctoral programs at CDU directly supports the university's institutional model of mission-based, quality educational programs and its goal to embark on transformational growth

over the next five years. The VPR will partner closely with the provost, academic deans, and faculty to identify opportunities for new health affairs academic PhD programs. The development of such programs will not only serve under-resourced areas and further diversify health professions across the country, but also increase the number of research degrees awarded by the institution each year - a critical step to eventually reach R2 Carnegie Classification.

- **Mentor and develop faculty.**

As CDU strives toward higher levels of national recognition, the VPR will play a key role in the recruitment, development, and retention of key faculty who bring research and scholarship agendas with national prominence and impact. The incoming VPR will work collaboratively with faculty, administrators, and campus leaders to develop strategies for attracting and keeping the very best and brightest faculty. The VPR will contribute substantially to creating a culture and environment of research distinction that improves CDU's ability to support and sustain leading research across the full spectrum of its academic programs and disciplines.

- **Provide leadership and support for the CDU research professionals.**

The next VPR will be expected to motivate and inspire a cadre of committed professionals and lead with transparency and open communication. The VPR will ensure resource units are staffed and provided the necessary training and development to ensure faculty, researchers, graduate students, and PIs all have the support needed to be successful.

- **Serve as an advocate and effective spokesperson for the research and mission of CDU.**

The VPR will serve as a highly visible leader and spokesperson for the impactful work of the researchers, faculty, students, and staff at CDU. The new leader will serve as a champion for the university's research endeavors and will be a passionate advocate for the institution's commitment to cultivating diverse health professional leaders who are dedicated to social justice and health equity for underserved populations. The VPR must be a skilled and articulate communicator with the ability to translate information and research data into a compelling narrative that will inspire internal and external stakeholders including state and federal legislators, not-for-profit organizations, governmental agencies, and private industry.



Professional Qualifications and Personal Qualities

The next vice provost for research will possess a terminal degree and be an accomplished scholar with a record of considerable competitive extramural funding and a commitment to the highest standards of academic and research excellence. The successful candidate will be qualified to hold an appointment at the rank of full professor within a discipline at CDU and demonstrated progressive and substantive responsibility in research administration.

Additionally, the successful candidate will possess most, if not all, of the following qualifications:

- Knowledge and understanding of federal, state, and regional regulations and research compliance policies, procedures, and requirements.
- Experience broadening institutional participation in research.
- Demonstrated commitment to and experience supporting diverse groups of faculty and student researchers.
- Demonstrated ability to foster strong partnerships and collaborations with deans, administrators, and faculty, as well as government, industry, community constituents, and other research enterprises.
- Experience and knowledge of innovation and entrepreneurship and trends as they relate to research administration and compliance.



- Ability to interpret budgets and implement effective institutional budgeting and fiscal management strategies.
- Experience in policy setting and decision making in the research enterprise context.
- Excellent communication skills with a demonstrated ability to listen to a variety of constituent groups, synthesize input, make decisions, and share information broadly to build consensus and support for action.
- Experience building cohesive, high performing teams that complement their individual strengths and weaknesses.
- Knowledge of the research life cycle and a commitment to building, advancing, and supporting a world-class research enterprise.
- Understanding of the needs of the range of faculty— from early career to senior level — and ability to effectively support their research and innovation goals and objectives in a diverse array of fields.
- Commitment to the values of diversity, equity, and inclusion as well as strong communication and listening skills to establish trust and credibility.
- Demonstrated ability using analytical skills to resolve issues raised in research-related enforcement inspections and/or governmental audits.
- Impeccable ethical leadership, including the ability to raise awareness of the importance of ethical perspectives and actions that are just and fair to all and a capability to effectively communicate these principles to the campus community.
- Sophisticated, strategic leadership skills to develop, implement, and measure the outcomes of strategies and programs.



About Charles R. Drew University of Medicine and Science

Charles R. Drew University of Medicine and Science (CDU) is a private, nonprofit, community-founded, student-centered university. Through outstanding education, clinical service, and community engagement, CDU develops diverse health professionals who are dedicated to social justice and health equity for underserved populations. Recognized as a private university with a public mission, CDU is a leading institution in health disparities research with a focus on knowledge generation, training, treatment, and care in cancer, cardiometabolic diseases, mental health, health policy and HIV/AIDS.

Located in the Watts-Willowbrook area of South Los Angeles, CDU was founded in 1966 in the wake of the Watts Uprising with a vision of creating a world without health disparities. The university is named after Dr. Charles R. Drew, a pioneering African American physician who overcame multiple barriers in the early and mid-20th century to produce seminal work on blood banking and blood plasma storage and transfusion. CDU continues to honor his legacy by breaking new ground in health professions education and working to eliminate health disparities in all communities. CDU comprises the College of Medicine (COM), the College of Science and Health (COSH), and the Mervyn M. Dymally College of Nursing (MMDCON).

The mission of the College of Medicine is to provide education, research and clinical service in the context of community engagement in order to train physician leaders who promote wellness, who provide care with excellence and compassion, and who are committed to transforming the health of diverse and underserved communities.


The College of Science and Health provides an integrated program of learning, research, leadership training and community service to prepare graduates to pursue professional goals in biomedical sciences, clinical sciences, physician assistance and public health.

The Mervyn M. Dymally College of Nursing seeks to advance the science and art of nursing by conducting nursing research and providing nursing students with education that emphasizes the health status of underserved communities, for the purpose of enabling graduates to provide evidence-based nursing care with dignity, respect and compassion for all nursing clients.

CDU offers undergraduate degrees, graduate degrees, certificates and residency training programs across a range of health and medical professions, including medicine, nursing, biomedical science, public health, physician assistant, radiologic technology and psychology. In the five decades since the university was incorporated, CDU has graduated more than 600 physicians, 1,225 physician assistants, and nearly 1,600 other health professionals, in addition to training more than 2,700 physician specialists through its sponsored residency programs. Its College of Nursing has graduated more than 1,300 nursing professionals, including more than 950 family nurse practitioners.

COMMITMENT TO DIVERSITY

CDU has earned designation as a Minority-Serving Institution (MSI) by the U.S. Office for Civil Rights and is recognized by the Department of Education (DOE) under Title III B as a Historically Black Graduate Institution (HBGI). The university is a member of the Hispanic Association of Colleges and Universities and recognized as a Hispanic Serving Institution (HSI).



Over 80 percent of CDU students and over 70 percent of CDU faculty are from communities of color. According to The Chronicle of Higher Education, CDU is acknowledged as the second most diverse four-year private nonprofit university in the United States. A recent California Wellness Foundation report estimated that one-third of all minority physicians practicing in Los Angeles County are graduates of the CDU medical school or residency training programs. More than 80 percent of CDU graduates state that they will return to practice and provide much-needed care in underserved and under-resourced communities.

EMPLOYMENT OUTCOMES

CDU has been ranked nationally for student salaries following graduation. A recent Brookings Institute college evaluation system called CDU a “hidden gem,” positioning the university third in the nation for providing the greatest value-added boost to alumni in occupational earning power. The U.S. Department of Education College Scorecard placed CDU in the top 15 among California universities for post-college earnings.

INSTITUTIONAL OUTCOMES

The CDU Advantage is the distinctive mark of CDU's development of medical and health professions leaders. Present in all curricula, it is defined by these five domains:

- Excellence in specialized knowledge and research
- Social justice and cultural diversity
- Global and international education and experience
- Community and experiential education in under-resourced areas
- Health policy and systems

CDU is committed to expanding its research portfolio, which is supported by multiple extramural awards from agencies, including the National Institutes of Health (NIH). The overarching goal of CDU's research agenda is to understand the behavioral, ethnic, cultural and scientific factors that contribute to health disparities and how they impact underrepresented and underprivileged populations. CDU educates highly competitive and award-winning researchers, including undergraduate, graduate and medical students as well as fellows and junior faculty, in performing multi-faceted translational research on health disparities.

CDU is committed to community engagement, partnerships and support. It is home to a range of community-facing programs, clinics and services including the CDU Mobile Health Clinic, Drew CARES, the APLA Health Center and the OASIS clinic. The university maintains strong relationships with multiple agencies, policy leaders and stakeholders who work with CDU to further the mission and support the university and the surrounding communities.

MISSION

Charles R. Drew University of Medicine and Science (CDU) is a private, non-profit, community-founded, student-centered University committed to cultivating diverse health professional leaders who are dedicated to social justice and health equity for underserved populations through outstanding education, research, clinical service and community engagement.

VALUES

Community

At CDU, community encompasses historically underserved, under-resourced, and underrepresented groups, such as those in South Los Angeles and around the world that are impacted by health disparities. As a value, “community” is the binding spirit that inspires and drives their unique approach in preparing health professionals dedicated to social justice and health equity.

Leadership

At CDU, they hold themselves accountable and define their collective and individual responsibility as a catalyst for change necessary to reduce and eliminate health disparities. As a value, “leadership” means they embrace their role as a pioneer in health education and research.

Excellence

At CDU, excellence is the highest quality performance in their operations, interactions, activities, and service to their community. Excellence invokes the desire to challenge and transcend the status quo. As a value, “excellence” represents the transformation they seek in themselves and in their students, faculty, and staff.

Diversity

At CDU, diversity is defined by the multiple perspectives and ideas, plurality of cultures, variety of ethnicities and differences in individuals within their communities. As a value, “diversity” represents a quintessential element of humanity and social justice for all.

Integrity

At CDU, integrity is the strength of character necessary to remain true to their values even in the face of adversity. As a value, “integrity” is conducting trustworthy, ethical, and respectful education, research, clinical and other services in their committed engagement with underserved communities.

Compassion

At CDU, compassion is empathy for the plights and predicaments of disadvantaged populations. As a value, “compassion” propels them to hear the voiceless, compels them to advocate for the oppressed, and obliges them to seek relief for the deprived.



ACADEMICS

NEW MEDICAL PROGRAM (M.D.)

For more than four decades, CDU has had a relationship with the David Geffen School of Medicine at UCLA through the *Charles R. Drew University/UCLA Medical Education Program (MEP)*, which graduates nearly 30 M.D. students annually with a joint degree from CDU and UCLA. In the fall of 2022, the Liaison Committee on Medical Education (LCME) granted CDU preliminary accreditation for an independent M.D. program, permitting the first class of students to start in July 2023. The new M.D. program will run in parallel with the ongoing CDU-UCLA joint program (MEP) for the next four years. The joint program will evolve into a new partnership, currently referred to as MEP 2.0. L.A. Care Health Plan, the largest publicly operated health plan in the country, has provided \$5 million to support CDU's new four-year medical school program.

PIPELINE PROGRAMS

For over two decades, the CDU Pipeline Program has provided healthcare education and STEM programming for school-age children. Earlier this year (January 2023), the program celebrated the 23rd Annual Junior White Coat ceremony for participating youth.

RESEARCH & SERVICE

Since 2001, CDU's research enterprise and research contributions have been undergirded by an NIH-awarded endowment of \$75 million, the proceeds of which support infrastructure for ongoing research in health disparities, specifically in career development for junior faculty and community engaged research. An additional \$10 million was awarded this year.

Over two decades, CDU has received 1,038 distinct awards with funds totaling \$684 million from multiple divisions in the Department of Health and Human Services (DHHS), Department of Education (ED), Department of Defense (DOD) and Los Angeles County (LAC).

Selected highlights:

- Since 1999, CDU has engaged over 1,076 student trainees from all levels in hands-on research.
- Since 2009, the Division of Cancer Research and Training has obtained a total of \$93.3 million in extramural funding.
- CDU's U54 Center for Accelerating Excellence in Translational Science (AXIS) has been funded continuously by NIMHD since 2009, to a total of over \$58 million.
- CDU participates in the UCLA Clinical and Translational Science Institute (CTSI), a research partnership of four institutions under a \$59 million grant. The UCLA CTSI is among the most prominent institutes of a 60-member consortium established to accelerate the translation of scientific discoveries into effective health interventions that improve clinical care.
- The CDU Research Enterprise partnered with pharmaceutical company Novartis to fund a Center of Excellence for Clinical Trials and provide training opportunities at CDU. The agreement provides \$5.7 million for ten years of support. As a result of this partnership with Novartis, CDU has extended its clinical research partnerships with Merck and Sanofi.
- The CDU/UCLA Cancer Center Partnership Outreach Team initiative "Beyond the Pulpit Health Initiative - Salud en Tu Iglesia" developed train-the-trainer materials on how to develop a health ministry, Cancer 101, information on cancer screening tests and guidelines, healthy eating and physical activity.
- For over a decade, CDU has received support from the Health Resources and Services Administration (HRSA) and the President's Emergency Plan for AIDS Relief (PEPFAR) to enhance and improve the provision of HIV/ AIDS services in Zambia and throughout Sub-Saharan Africa.
- CDU's Black Maternal Health Center of Excellence addresses the persistent birthing disparities that disproportionately impact Black women in Los Angeles County. It is supported by multiple healthcare systems, foundations and community organizations. Most recently, the Center received a \$9 million grant from HRSA to support its work over the next five years in addressing health inequities.

AWARDS & HONORS

In 2022, CDU received a gift of \$11 million from the Chan Zuckerberg Initiative (CZI) to develop a new Master of Science program in Genetic Counseling and to support the new Biomedical Sciences Enrichment program, which is co-sponsored by CZI, Hologic and Kaiser Permanente.

CDU received nearly \$10 million from Bloomberg Philanthropies through 2020 and 2021. These funds were used for scholarships of up to \$100,000 to CDU medical students and to enhance the university's provision of COVID-19 vaccinations to under-resourced communities in Los Angeles and Southern California.

In 2022, philanthropist MacKenzie Scott donated \$20 million to CDU, the largest private gift in the history of CDU.

CDU continues to receive philanthropic funding from several other organizations, including the California Wellness Foundation, the Thurgood Marshall College Fund and Grifols. CDU received the 2021 Josiah Macy Jr. Foundation Award in the category of "Institutional Excellence" for its outstanding leadership in promoting a social mission in health professions education.

CAMPUS EXPANSION

The campus expansion plan of CDU will include an additional 12.8 acres of land, which is adjacent to the campus. Currently designated as the future CDU North Campus, the site will include administrative offices, athletic facilities, student residence halls, affordable housing areas and shared spaces for the CDU community.

In 2021, the California State Legislature appropriated \$50 million to support construction of a new Health Professions Education Building primarily for the new M.D. program, which will include classrooms, virtual and standard anatomy laboratories, staff and faculty offices, and common spaces.



About Charles R. Drew, M.D.



In its emphasis on service to the community, the university draws its inspiration from the life of Dr. Charles R. Drew, whose short 46 years were full of achievements, learning, and sharing of his knowledge to benefit humanity.

Charles R. Drew was born June 3, 1904, in Washington, D.C. He attended Amherst College in Massachusetts, where his athletic prowess in track and football earned him the Mossman trophy as the man who contributed the most to athletics for four years. He then taught biology and served as coach at Morgan State College in Baltimore before entering McGill University School of Medicine in Montreal. As a medical student, Drew became an Alpha Omega Alpha Scholar and won the J. Francis Williams Fellowship, given annually to the top five students in his graduating class. He received his M.D. degree in 1933 and served his first appointment as a faculty instructor in pathology at Howard University from 1935 to 1936. He then became an instructor in surgery and an assistant surgeon at Freedman's Hospital, a federally operated facility associated with Howard University.

In 1938, Drew was awarded a two-year Rockefeller fellowship in surgery and began postgraduate work, earning his Doctor of Science in Surgery at Columbia University. His doctoral thesis, "Banked Blood," was based on an exhaustive study of blood preservation techniques. It was during his research on this topic at Columbia's Presbyterian Hospital that his ultimate destiny in serving mankind was shaped, as World War II created a vital need for information and procedures on how to preserve blood.

With wartime casualties mounting and the wounds and injuries seen by physicians becoming more severe, the need for blood plasma intensified. Drew, as the leading authority in the field, was selected as the full-time medical director of the Blood for Britain project, and he supervised the successful collection of 14,500 pints of vital plasma for the British. In February 1941, Drew was appointed director of the first American Red Cross Blood Bank, in charge of blood for use by the U.S. Army and Navy. During this time, Drew argued that authorities should stop excluding the blood of African Americans from plasma-supply networks. However, after the armed forces ruled in 1942 that the blood of African Americans would be accepted but would have to be stored separately from that of whites, Drew resigned from his official posts. But his accolades continued. The NAACP awarded him the Spingarn Medal in 1944 in recognition of his work on the British and American projects. Virginia State College presented him an honorary Doctor of Science degree in 1945, as did his alma mater Amherst in 1947. Drew returned to Freedman's Hospital and Howard University, where he served as a distinguished surgeon and professor of medicine from 1942 to 1950.

On April 1, 1950, Drew was driving with three colleagues to the annual meeting of the John A. Andrews Association in Tuskegee, Alabama, when he was killed in a one-car accident. The automobile struck the soft shoulder of the road and overturned. Drew was severely injured and rushed to nearby Alamance County General Hospital in Burlington, North Carolina. In the words of his widow, "everything was done in his fight for life" by the medical staff. However, it was too late to save him.

At his untimely death, Drew left behind a devoted wife, Lenore, four children, and a legacy of inspirational, unstinting dedication to service for all people. In 1981, the U.S. Postal Service paid tribute to Drew by issuing in his honor, a stamp in the GREAT AMERICANS Series. CDU continues to honor his legacy by pioneering in health and education.

Leadership

DAVID M. CARLISLE, M.D., PH.D.



Since 2011, David M. Carlisle, M.D., Ph.D., has served as the President and Chief Executive Officer of CDU. Dr. Carlisle is a published author in health policy, quality of care, medical education diversity and eliminating health disparities. A board-certified Internal Medicine specialist, his clinical work has always revolved around caring for the underserved.

President Carlisle graduated from Wesleyan University, majoring in chemistry. He then earned his Medical Degree from Brown University, his Master of Public Health and his Ph.D. in Health Services Research from the UCLA Fielding School of Public Health. He completed a Robert Wood Johnson Foundation Clinical Scholars Program fellowship at the David Geffen School of Medicine at UCLA in 1990.

Dr. Carlisle has been affiliated with the UCLA Department of Medicine for approximately thirty-one years, becoming a tenured Associate Professor in 1998. He is presently a Professor of Medicine and Public Health at CDU and an Adjunct Professor of Medicine at UCLA.

President Carlisle served as Director of the Office of Statewide Health Planning and Development for eleven years (2000-2011) under Governor Gray Davis, Governor Arnold Schwarzenegger, and Governor Jerry Brown. Under his leadership, OSHPD released its first-ever health disparities reports, increased scholarship and loan repayment opportunities for health providers committed to practice in underrepresented, under-resourced and underserved communities, and successfully administered hospital seismic safety as well as health facility loan insurance programs.

In 2007, Dr. Carlisle became a Senior Fellow at UCLA's Luskin School of Public Affairs and served as a member of the Advisory Council of the UCLA Fielding School of Public Health. In 2018, he was appointed a member of the California Future Health Workforce Commission and has formally served as a member of the Board of Trustees for the California Health Care Foundation. Dr. Carlisle is a former member of the Futuro Health Community Board and served as a founding member of the BioscienceLA Board. In 2023, Dr. Carlisle was appointed to the State of California's newly formed Health Care Affordability Board, which will be an essential partner to the Department of Health Care Access and Information (HCAI) - Office of Health Care Affordability.

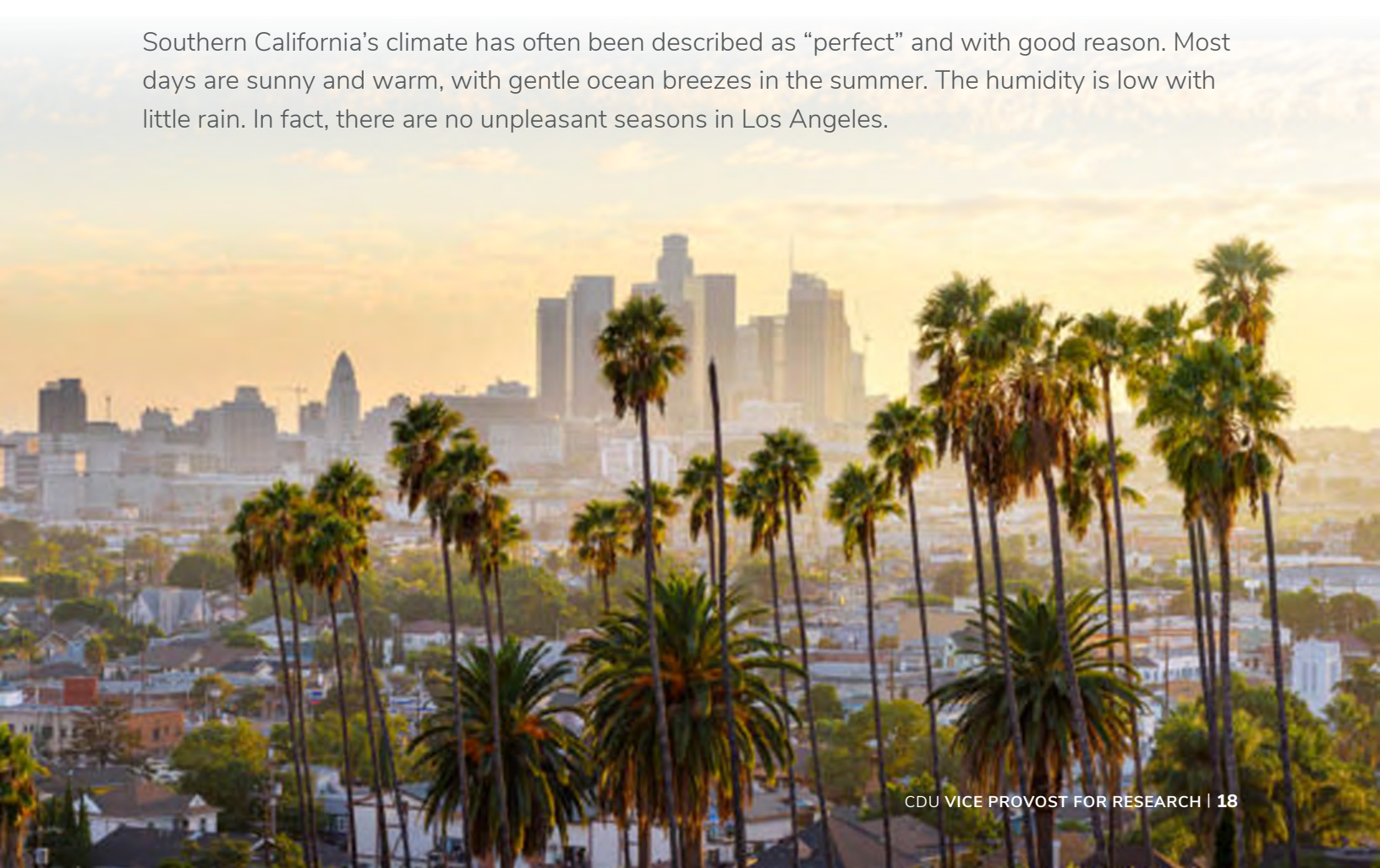
The Community

LOS ANGELES, CALIFORNIA

A place for bold dreams, creative expression and limitless possibilities, Los Angeles is a city defined by its people. LA is one of the most culturally diverse destinations in the world, with Angelenos from 140 countries who speak 224 different languages and the largest Latin-American and Asian-American populations of any US city. Los Angeles inspires visitors to immerse themselves in unique perspectives, unexpected moments, and open-hearted community. There's always something new to discover in the City of Angels whether you're a frequent visitor or a first timer, with an abundance of multi-faceted neighborhoods and hidden gems to explore. From world-class museums and championship sports teams to beautiful beaches and one-of-a-kind culinary experiences, Los Angeles invites you to join our vibrant, bustling community of dreamers and doers.

Today, metro Los Angeles is the nation's largest manufacturing area, home to one of its busiest ports, the distribution hub of the west coast and a gateway to Asia. LA is the entertainment capital of the world, with most of the country's major motion picture, television and recorded music operations based there. The city's humongous metropolitan area is the second largest in the country, with over 14,000,000 people spread over a land area the size of Maine. Thirty of LA's suburbs have populations of 80,000 or more.

Southern California's climate has often been described as "perfect" and with good reason. Most days are sunny and warm, with gentle ocean breezes in the summer. The humidity is low with little rain. In fact, there are no unpleasant seasons in Los Angeles.



Procedure for Candidacy

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting Charles R. Drew University in this search. For fullest consideration, candidate materials should be received by February 5, 2024.

Application materials should be submitted using WittKieffer's [candidate portal](#).

Nominations and inquiries can be directed to:

Jen Meyers Pickard, Ph.D., Kim Migoya, and Zachary A. Smith, Ph.D.

CDUVPR@wittkieffer.com

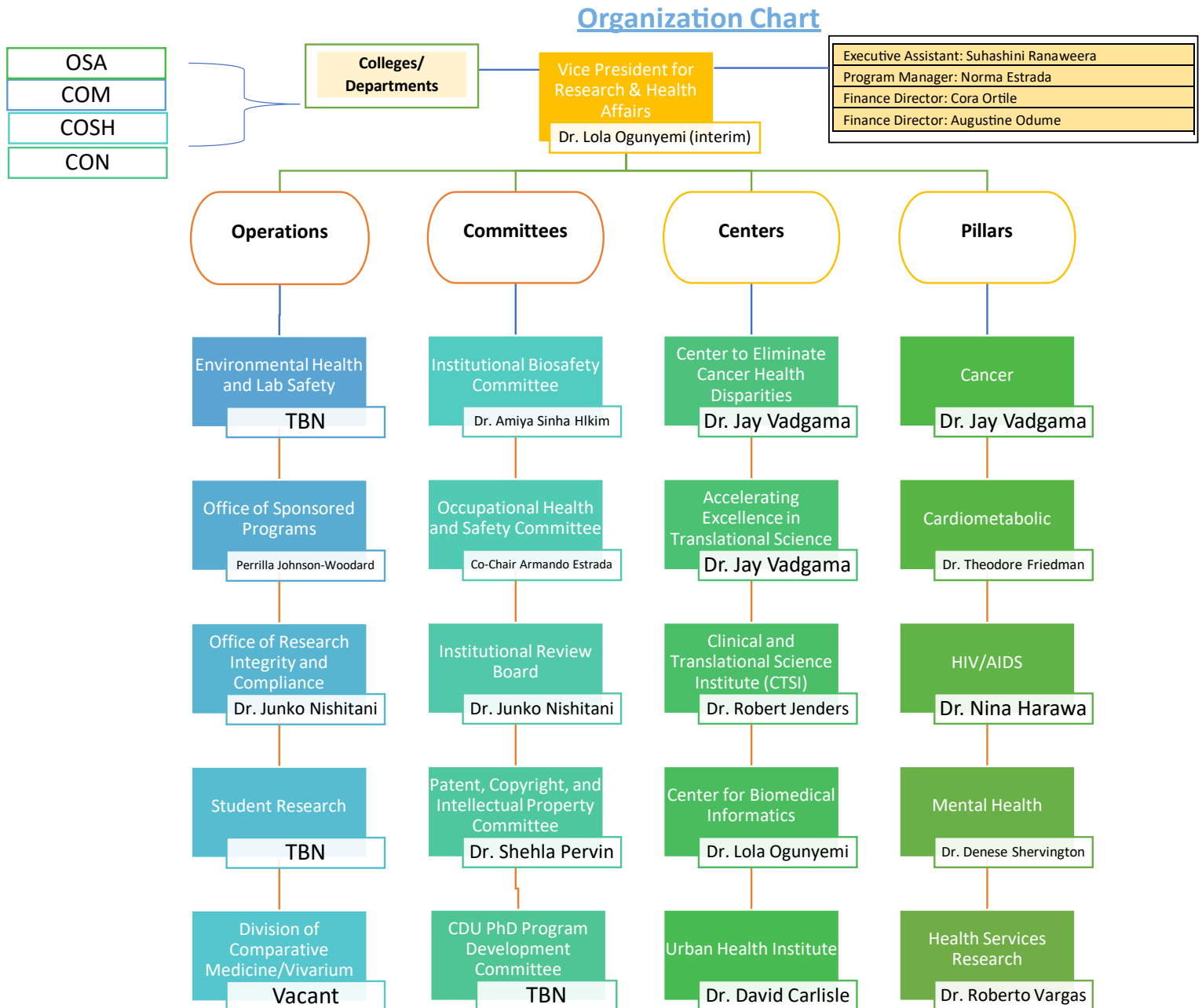
The target compensation range for this position is between \$350,000 and \$400,000 annually.

Charles R. Drew University is committed to Equal Employment Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, genetic information, marital status, disability or covered veteran status.

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Charles R. Drew University documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

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Appendix: VPR Organizational Chart



WittKieffer is the premier executive search and leadership advisory firm developing impactful leadership teams for organizations that improve quality of life. We work exclusively with organizations in healthcare, science and education—the Quality of Life Ecosystem.

Leveraging our unwavering focus on this complex ecosystem, we amplify clients' ability to succeed through a deep understanding of the factors that influence leadership needs, capabilities and culture. Through our executive search, interim leadership and leadership advisory solutions, we strengthen organizations that make the world better.

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